

# LONRHO

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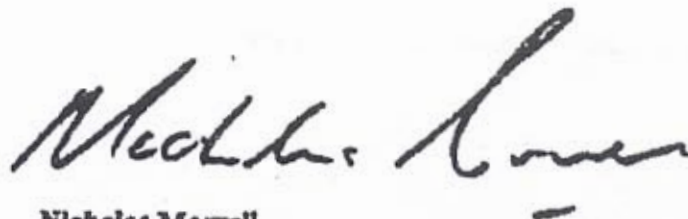
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To Whom it may Concern

**Kimi Zabihyan**

I have been asked to provide a reference for Miss Kimi Zabihyan and I am delighted to do so. I am Chief Executive of Lonrho Plc, a publicly quoted company.

However, it is in my former capacity of Chief Executive of The Observer, that I worked with Ms Zabihyan. At that time, Kimi was employed as a young producer, making serious documentaries for Television. Despite her youth, Kimi demonstrated exceptional creative talent and a mature and responsible approach to business. She also established a reputation as a person of substance and integrity and I have no hesitation in acting as her referee.



**Nicholas Morrell**  
Chief Executive